



Fact 1: Wages Trigger Taxes.

Fact 2: Premiums paid by employee through a Section 125 Cafeteria Plan **DO NOT TRIGGER TAXES!**

Save money with a cafeteria plan  
and avoid a "Tax-Haircut"

*Employers save on Federal & State Payroll Taxes & Worker's Compensation Premiums*

		Column 1 EXAMPLE MONTHLY	Column 2 EXAMPLE MONTHLY	Column 3 EXAMPLE MONTHLY	Column 4 EXAMPLE MONTHLY
<b><u>SAMPLE PROJECTED SAVINGS #1</u></b>					
Employee Contributions		\$500.00	\$1,000.00	\$2,000.00	\$4,000.00
Employer FICA Savings	7.65%	\$38.25	\$76.50	\$153.00	\$306.00
Employer Worker's Comp Savings	2.00%	\$10.00	\$20.00	\$40.00	\$80.00
<b>Total Monthly Savings</b>	<b>9.65%</b>	\$48.25	\$96.50	\$193.00	\$386.00
<b>Total Annual Savings --&gt;</b>		<b>\$579.00</b>	<b>\$1,158.00</b>	<b>\$2,316.00</b>	<b>\$4,632.00</b>

**SAMPLE PROJECTED SAVINGS #2**

Employer FICA Savings	7.65%	\$38.25	\$76.50	\$153.00	\$306.00
Employer Worker's Comp Savings	10.00%	\$50.00	\$100.00	\$200.00	\$400.00
<b>Total Monthly Savings</b>	<b>17.65%</b>	\$88.25	\$176.50	\$353.00	\$706.00
<b>Total Annual Savings --&gt;</b>		<b>\$1,059.00</b>	<b>\$2,118.00</b>	<b>\$4,236.00</b>	<b>\$8,472.00</b>