



Fact 1: Wages Trigger Taxes.

Fact 2: Premiums paid by employee through a Section 125 Cafeteria Plan **DO NOT TRIGGER TAXES!**

Save money with our cafeteria plan
and avoid a "Tax-Haircut"

[SAMPLE PROJECTED SAVINGS #1](#)

		Column 1 EXAMPLE <u>MONTHLY</u>	Column 2 EXAMPLE <u>MONTHLY</u>	Column 3 EXAMPLE <u>MONTHLY</u>	Column 4 EXAMPLE <u>MONTHLY</u>
Employee Contributions		\$100.00	\$200.00	\$400.00	\$600.00
Employee FICA Savings	7.65%	\$7.65	\$15.30	\$30.60	\$45.90
Employee FIT Savings	15.00%	\$15.00	\$30.00	\$60.00	\$90.00
Employee SIT Savings	2.00%	\$2.00	\$4.00	\$8.00	\$12.00
Total Monthly Savings	24.65%	\$24.65	\$49.30	\$98.60	\$147.90
Total Annual Savings -->		\$295.80	\$591.60	\$1,183.20	\$1,774.80
Monthly Net		\$75.35	\$150.70	\$301.40	\$452.10
52 Per PayPeriod Net		\$17.39	\$34.78	\$69.55	\$104.33

[SAMPLE PROJECTED SAVINGS #2](#)

Employee FICA Savings	7.65%	\$7.65	\$15.30	\$30.60	\$45.90
Employee FIT Savings	28.00%	\$28.00	\$56.00	\$112.00	\$168.00
Employee SIT Savings	8.00%	\$8.00	\$16.00	\$32.00	\$48.00
Total Monthly Savings	43.65%	\$43.65	\$87.30	\$174.60	\$261.90
Total Annual Savings -->		\$523.80	\$1,047.60	\$2,095.20	\$3,142.80
Monthly Net		\$56.35	\$112.70	\$225.40	\$338.10
52 Per PayPeriod Net		\$13.00	\$26.01	\$52.02	\$78.02